



# Quail Lakes Baptist Church

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Hello!

You are in for a great experience! As you go through the Divine Design workbook, you will discover how God has wired you, what passions are in your heart, and where a GREAT ministry fit will be for you!

Please complete the Profile sheet, located at the end of the workbook, as you complete each portion of the workbook. The Spiritual gifts assessment and the Individual/Social Style assessments are part of the workbook, so complete these and record your results on the Profile Sheet.

After you have completed the Profile sheet, please mail it to:

Debby Larsen  
1904 Quail Lakes Drive  
Stockton, CA 95207

I will be in contact to discuss your Profile Sheet with you.

Enjoy the workbook!

In His Name,

*Debby Larsen*  
Equipping and Mobilizing Coordinator  
dlarsen@qlbc.org

## **Divine Design Overall Principals**

### **I. Equipping and mobilizing is a value of Quail Lakes Baptist Church**

**He is the one who gave these gifts to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. Ephesians 4:11-12**

The goals of this workshop are:

- A. To allow you to discover your own "divine design"
- B. This understanding will enable you to discover your ministry here at Quail Lakes Baptist Church and in your world

Benefits of understanding your divine design and living out your ministry include:

- Amazing Joy
- Accelerated growth
- Thrill of participating in God's plan in extending His Kingdom
- Fulfillment and satisfaction
- Fruitfulness

### **II. God has a specific plan and purpose for each of us!**

From one man he made every nation of men, that they should inhabit the whole earth; and he determined the times set for them and the exact places where they should live. Acts 17:26

- God has placed you in this city, in this church, at this specific time!

For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:10

- He has made you in advance for a specific purpose

"You did not choose me but I chose you, and appointed you that you would go and bear fruit, and that your fruit would remain..." John 15:16

- God chose you to be fruitful in a very specific purpose

### III. We are each ministers!

And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the equipping of the saints for the work of ministry, for the edifying of the body of Christ, until we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ. Ephesians 4:11-13 (NKJV)

But you are a chosen people, a royal priesthood, a holy nation, and a people belonging to God ...  
1 Peter 2:9

- Our maturity and growth depends on us living as ministers!

### IV. We are His church!

Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. If anyone speaks, he should do it as one speaking the very words of God. If anyone serves, he should do it with the strength God provides, so that in all things God may be praised through Jesus Christ. 1 Peter 4:10-11

- So that in all things God may be praised
- If you don't make your unique contribution to the body of Christ it won't be made!

### V. Each of us is a "10" somewhere

The body is a unit, though it is made up of many parts; and though all its parts are many, they form one body.

Now the body is not made up of one part but of many. If the foot should say, "Because I am not a hand, I do not belong to the body," it would not for that reason cease to be part of the body. And if the ear should say, "Because I am not an eye, I do not belong to the body," it would not for that reason cease to be part of the body. If the whole body were an eye, where would the sense of hearing be? If the whole body were an ear, where would the sense of smell be?

But in fact God has arranged the parts in the body, every one of them, just as he wanted them to be. If they were all one part, where would the body be? As it is, there are many parts, but one body.

1 Corinthians 12:12-20

## Desire/Passion

“Do not lag in zeal, be ardent in spirit, and serve the Lord”. Romans 12:11

**Definition:** A God-given capacity to fervently attach ourselves to an object (people, a cause, an idea, an area of ministry) over an extended period of time to meet a need.

- Passion directs us to the most fruitful use of our spiritual gifts.
- Our passion answers the “where” question as we discovery our ministry.

*“If we serve according to our passion, we won’t grow tired of our ministry”*

## Discovering Your Passion

Before answering the passion questions, keep in mind the following:

- Passion may be related to your past experience.*
- Passion may change according to the season of life.*
- Passion may lead you outside your local church campus and/or it may lead you to start a new ministry that God has placed on your heart.*

1. List three dreams you have tucked away in your heart that have yet to come true.
2. What local, global, social, political and/or church issues stir you emotionally?
3. What group of people do you have the greatest concern for?
4. If time and resources were not a concern and you knew that you could not fail, what would you long to do?
5. What conversation would keep you talking late into the night?
6. What area of ministry at Quail Lakes Baptist Church would you most like to influence?  
After looking back over my responses above, I believe that I have a passion for:

## **Experience Principles**

And we know that in all things God works for the good of those who love him, who have been called according to his purpose. Romans 8:28-29

- God allows life experiences for the purpose of molding us

He comforts us in all our troubles so that we can comfort others. When others are troubled, we will be able to give them the same comfort God has given us. II Corinthians 1:4

- God intentionally allows us to go through difficult experiences to equip us for ministry to others
- “The very experiences that you have resented or regretted most of your life- the ones you’ve wanted to hide and forget- are the experiences that God wants to use to help others.” Pastor Rick Warren

## **Exploring your experience**

### **1. Initial**

Thinking back over your life, what are the life events that have had a huge impact on your life?

### **2. Detailed**

In determining your divine design to point you in the direction of your ministry, you should examine at least these six kinds of experiences from your past:

- Family Experiences: What did you learn growing up in your family?
- Educational Experiences: What were your favorite subjects in school?
- Vocational Experiences: What jobs have you been most effective in and enjoyed the most?
- Spiritual Experiences: What have been your most meaningful times with God?
- Ministry Experiences: How have you served God in the past?
- Painful Experiences: What problems, hurts, and trials have you learned from?

## Spiritual Gifts

God has given each of us the ability to do certain things well. So if God has given you the ability to prophesy, speak out when you have faith that God is speaking through you. If your gift is that of serving others, serve them well. If you are a teacher, do a good job of teaching. If your gift is to encourage others, do it! If you have money, share it generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly. Romans 12:6-8

I wish that all men were as I am. But each man has his own gift from God; one has this gift, another has that. 1 Corinthians 7:7

Now there are different kinds of spiritual gifts, but it is the same Holy Spirit who is the source of them all. There are different kinds of service in the church, but it is the same Lord we are serving. There are different ways God works in our lives, but it is the same God who does the work through all of us. 1 Corinthians 12:4-6

**Definition:** Spiritual gifts are special abilities given by God in order to equip Christians for service.

Bill Hybels in *Honest To God* described the term “authentic service”:

1. It flows out of your worship of the Lord.
2. It takes into account your unique giftedness.

Rick Warren in *The Purpose-Driven Life* emphasizes that “the way you’re wired is not an accident. God didn’t give you your abilities for selfish purposes”.

***Are you a spectator or are you in the game?***

### Steps to Discovering Your Gift

Aubrey Malphurs in *Maximizing Your Effectiveness* describes an eight-step process to discovering your spiritual gifts:

- |                 |  |
|-----------------|--|
| 1. Prayer       | These four we will do in the workshop today.   |
| 2. Study        |  |
| 3. Desire       |  |
| 4. Analysis     |  |
| <hr/>           |  |
| 5. Experience   | These four are for you to test in the “field”. |
| 6. Fulfillment  |  |
| 7. Confirmation |  |
| 8. Fruit        |  |

**Complete the Spiritual Gifts Assessment—record the results on the profile sheet.**

**SPIRITUAL GIFTS INVENTORY**

**INSTRUCTIONS FOR RESPONDING**

- 1. Work through each of the following questions / statements on spiritual gifts. After each, put the number (1 or 4) that best describes to what extent the statement accurately describes you.**
- 2. Do NOT answer on the basis of *what you wish were true* or what another says might be true, but on the basis of what *to the best of your knowledge is true of you*.**
- 3. This is not measure of your spiritual maturity. No one will see this test but you.**

**QUESTIONS**

	<b>Belief 1</b>	<b>Passion 4</b>
1. I am motivated to design plans to accomplish my goals.	_____	_____
2. I have a strong desire to start or be involved in a new ministry.	_____	_____
3. I delight in telling lost people about what Christ has done for them.	_____	_____
4. It bothers me that some people are hurting and discouraged.	_____	_____
5. I have a strong capacity to trust God for the difficult things in life.	_____	_____
6. I love to give a significant proportion of my resources to God’s work.	_____	_____
7. I enjoy helping people meet their practical needs.	_____	_____
8. I prefer to lead people more than to follow them.	_____	_____
9. I am always motivated to sympathize with those in the midst of a crisis.	_____	_____
10. I have a strong desire to nurture God’s people.	_____	_____
11. I spend a significant portion of my time each week studying the Bible.	_____	_____
12. I love declaring God’s truth in a way that confronts sin and results in righteous living.	_____	_____
13. It is fulfilling to me to share with people how God’s truth applies to their lives.	_____	_____
14. I love to study the Bible just because I want to know as much as I can.	_____	_____
15. I identify with the uneasiness of new people and love to think of ways to make them feel at home.	_____	_____
16. When listening to someone’s argument, I can often sense their negative spirit which is influencing their “reasoning”.	_____	_____
17. I delight in staffing a particular program or ministry structure.	_____	_____
18. I am challenged by a big vision to accomplish what some believe are impossible.	_____	_____

**Belief**  
**1**

**Passion**  
**4**

- |   |       |       |
|---|-------|-------|
| 19. I feel a deep compassion for people who are without Christ.                                       | _____ | _____ |
| 20. I have the ability to say the right things to people who are experiencing discouragement.         | _____ | _____ |
| 21. I am convinced that God is going to accomplish something special through me.                      | _____ | _____ |
| 22. I am convinced that all I have belongs to God, and I am willing to use it for His purposes.       | _____ | _____ |
| 23. I have a strong capacity to serve people.   | _____ | _____ |
| 24. If I am not careful, I have a tendency to dominate people and situations.                         | _____ | _____ |
| 25. Suffering people are attracted to me and find me comforting to be around.                         | _____ | _____ |
| 26. I am at my best when leading and guiding a small group of believers.                              | _____ | _____ |
| 27. I have a strong insight into the Bible and how it applies to people's lives.                      | _____ | _____ |
| 28. I'm passionate about strongly declaring what God has said in His Word.                            | _____ | _____ |
| 29. I tend to reserve my comments for the end of the discussion and try to sum up what has been said. | _____ | _____ |
| 30. I enjoy learning, even if I'm not going to be tested on it.                                       | _____ | _____ |
| 31. I love opening my home and giving people a feeling of acceptance.                                 | _____ | _____ |
| 32. I can often sense a half-truth or a shade of falsehood in what I'm reading Or hearing.            | _____ | _____ |
| 33. I am good at using available resources in solving problems.                                       | _____ | _____ |
| 34. I am definitely a self-starter with a pioneer spirit.   | _____ | _____ |
| 35. I derive extreme satisfaction when lost people accept Christ.                                     | _____ | _____ |
| 36. I am very concerned that more people are not serving the Lord.                                    | _____ | _____ |
| 37. I delight in trusting God in the most difficult of circumstances.                                 | _____ | _____ |
| 38. God has greatly blessed me with life's provisions in order to help others.                        | _____ | _____ |
| 39. I work best when I serve others behind the scenes.  | _____ | _____ |

**Belief  
1**      **Passion  
4**

- 40. Most people place a lot of trust in my leadership and me. \_\_\_\_\_
- 41. People close to me believe that I allow “down and outers” to take advantage of me. \_\_\_\_\_
- 42. I have the ability and courage to confront Christians about sin in their lives. \_\_\_\_\_
- 43. I am motivated to present God’s truth to people so that they better understand the Bible. \_\_\_\_\_
- 44. I feel compelled to tell people what I believe God has said, even when they don’t like what they hear. \_\_\_\_\_
- 45. I find delight in working on appropriate and creative applications of God’s truth, which are based on accurate understanding of scripture. \_\_\_\_\_
- 46. When teaching, I’m more focused on the content than on the learning process. \_\_\_\_\_
- 47. I enjoy working with food because, beyond the physical nourishment, good things happen between people when they eat together. \_\_\_\_\_
- 48. I sometimes sense an evil presence in a place or on a person’s countenance. \_\_\_\_\_
- 49. I prefer that a program or activity be conducted in an orderly and efficient manner. \_\_\_\_\_
- 50. I want to accomplish great things for God but in my own way. \_\_\_\_\_
- 51. Training and helping others to share their faith are high on my list of priorities. \_\_\_\_\_
- 52. People who are struggling emotionally or spiritually say I am an excellent listener. \_\_\_\_\_
- 53. I am able to trust God in situations when most others have lost all hope. \_\_\_\_\_
- 54. People regularly come to me with requests for help in meeting their financial needs. \_\_\_\_\_
- 55. I am motivated to accomplish tasks that most people consider insignificant. \_\_\_\_\_
- 56. I have a strong desire to take charge in most situations. \_\_\_\_\_
- 57. I delight in visiting people in hospitals or nursing homes. \_\_\_\_\_
- 58. I pray constantly for people who look to me for care. \_\_\_\_\_
- 59. I have a strong desire to study and explain the truths of the Bible in depth. \_\_\_\_\_

**Belief**  
**1**

**Passion**  
**4**

- |  |       |       |
|--|-------|-------|
| <b>60. I believe God has called me to tell people what His Word says about what He thinks about various issues.</b>          | _____ | _____ |
| <b>61. I'm best at listening first and talking after I've had time to reflect.</b>   | _____ | _____ |
| <b>62. I tend to use the lecture method when teaching.</b>   | _____ | _____ |
| <b>63. I often find myself looking at our church through the eyes of visitors because I want them to feel comfortable.</b>   | _____ | _____ |
| <b>64. I can sometimes "smell" ulterior motives behind what people are saying.</b>   | _____ | _____ |
| <b>65. I am convinced that paying attention to details is very important.</b>  | _____ | _____ |
| <b>66. I am a risk-taker when it comes to developing new ministry opportunities.</b>   | _____ | _____ |
| <b>67. I feel a strong attraction toward evangelistic programs and activities.</b>   | _____ | _____ |
| <b>68. I have been effective at inspiring believers to a stronger faith.</b>   | _____ | _____ |
| <b>69. I am motivated by people who dream big dreams for God.</b>  | _____ | _____ |
| <b>70. I find it difficult to understand why Christians do not give more help to those with real needs.</b>                  | _____ | _____ |
| <b>71. I prefer to remain behind the scenes helping people with practical matters.</b>                                       | _____ | _____ |
| <b>72. In meetings, people look to me for the final opinion regarding a matter.</b>  | _____ | _____ |
| <b>73. I believe strongly in giving those who fail a second and even a third chance.</b>                                     | _____ | _____ |
| <b>74. I enjoy visiting people in their homes and when they are in the hospital.</b>   | _____ | _____ |
| <b>75. I have a desire to search the bible for truths that apply to my life and the lives of others.</b>                     | _____ | _____ |
| <b>76. I love making God's people shine by using His Word to pull the cover off of evil and draw them toward repentance.</b> | _____ | _____ |
| <b>77. I'm good at summarizing a discussion by including the value of each person's perspective.</b>                         | _____ | _____ |
| <b>78. I love plunging deep into what I'm studying.</b>  | _____ | _____ |
| <b>79. I love helping serve food wherever people gather because it helps them connect with each other.</b>                   | _____ | _____ |
| <b>80. I can usually sense it when someone is distorting or perverting the truth for their own purposes.</b>                 | _____ | _____ |

# Instructions for Scoring:

1. Place the number from each of your answers on the line corresponding to the question number.
2. Add the number horizontally and place the total for each row in the space before each gift.

1.____	17.____	33.____	49.____	65.____	Administration	____
2.____	18.____	34.____	50.____	66.____	Apostleship	____
3.____	19.____	35.____	51.____	67.____	Evangelism	____
4.____	20.____	36.____	52.____	68.____	Encouragement	____
5.____	21.____	37.____	53.____	69.____	Faith	____
6.____	22.____	38.____	54.____	70.____	Giving	____
7.____	23.____	39.____	55.____	71.____	Helps/Service	____
8.____	24.____	40.____	56.____	72.____	Leadership	____
9.____	25.____	41.____	57.____	73.____	Mercy	____
10.____	26.____	42.____	58.____	74.____	Pastor	____
11.____	27.____	43.____	59.____	75.____	Teacher	____
12.____	28.____	44.____	60.____	76.____	Prophecy	____
13.____	29.____	45.____	61.____	77.____	Wisdom	____
14.____	30.____	46.____	62.____	78.____	Knowledge	____
15.____	31.____	47.____	63.____	79.____	Hospitality	____
16.____	32.____	48.____	64.____	80.____	Discernment	____

## Instructions for Determining your Spiritual Gifts

1. Place the names of your five highest scoring gifts in the spaces below under Spiritual Gifts Inventory.
2. Place the names of any other gifts that are not identified in this inventory yet are present in your life under the title other Spiritual Gifts.

### Spiritual Gifts Inventory

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

### Other Spiritual Gifts

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

## Descriptions of the Spiritual Gifts

### Administration (1 Cor. 12:28)

The God given ability to manage or order the affairs of a ministry area. It would involve the working with leaders to determine goals and then designing a plan and budget to accomplish the goals. It would also involve creating an organization to accomplish the goals and monitoring progress and problem solving.

### Apostleship (1 Cor. 12:28; Eph. 4:11)

This gift has changed since it was in use by those who also held the office of Apostle in The 1<sup>st</sup> century. They were men that were used of God to lay the foundation for the church. With this office came authority that is not present in today's outworking of the Gift. Today the gift is seen in those who are sent by God and the church for ministry that involves evangelism and church planting. Often this gift involves a cross-cultural setting.

### Evangelism (Eph. 4:11)

The gift of evangelism is the ability to communicate clearly the gospel of Jesus Christ (1 Cor. 15:1-4) to unbelievers individually or in a group, with the rest that people respond and accept Jesus. People with this gift are passionate about lost people and have a strong desire to see them come to faith.

### Encouragement/Exhortation (Romans 12:8)

This gift involves encouraging, consoling and when necessary confronting others so they are benefited spiritually in their walk with Christ. Christians with this gift have unusual sensitivity and are attracted to those who are discouraged.

### Faith (1 Cor. 12:9)

The gift of faith is the ability to envision what needs to be done and to trust God to accomplish it. Those with this gift have a strong sense that God is going to accomplish something important through them.

### Giving (Romans 12:8)

The gift of giving is the ability to give eagerly, wisely, generously to others, regardless of the amount. People with this gift genuinely view their possessions, talents and time as on loan from God.

### Helps (1 Cor. 12:28) and Service (Romans 12:7)

These two gifts appear to be the same gift and involve the capacity to recognize and provide assistance in meeting practical needs, thus making life a little easier for others. It often involves behind the scenes assistance and benefits others by freeing them up for other ministries.

### Leading (Romans 12:8)

The gift of leadership is found in people who have a clear, significant vision and are able to communicate it publicly or privately in such a way that they influence others to pursue the vision. They tend to gravitate toward the point position in a particular ministry and lead in such a way that others trust them enough to follow.

**Pastor/Shepherding (Eph.4:11)**

The divine enablement to nurture, care for and guide people toward an ongoing spiritual maturity and becoming like Christ.

**Mercy (Romans 12:8)**

The term means shepherd. Therefore, the gift involves nurturing, leading, caring and protecting. It is not exclusively given in the church to those who carry the modern title pastor, but to all of those who are called to give care in the family of God.

**Teaching (Romans 12:7, 1 Cor. 12:28, Eph. 4:11)**

The God given ability to understand and communicate biblical truth.

**Prophecy (Rev. 22)**

Declaring God's truth clearly and straightforwardly. Old Testament and prophets and New Testament apostles also foretold the future in some of their prophesying. Spokesman for God, proclamation based on God's word, making it relevant.

**Wisdom ( 1 Cor. 12:8, James 3:13-18)**

The divine enablement to apply spiritual truth effectively to meet a need in a specific situation.

**Knowledge (1Cor. 12:8, Mark 2: 6-8)**

Perceiving and systematizing the great truths which God has hidden in His word, making them understandable to others.

**Hospitality (1 Peter 4: 9-10, Rom. 12:13)**

The divine enablement to care for people by providing fellowship, food, and shelter.

**Discernment (1 Cor. 12:10, Acts 5: 1-4)**

The divine enablement to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.

Gifts mentioned in the workshop:

**Craftsmanship (Ex. 31:3, 35:31-35)**

Creatively design and/or construct items to be used for ministry.

**Creative Communication (Ps. 150: 3-5, 2 Sam. 6:14-15)**

To communicate God's truth through a variety of art forms.

**Intercession (Rom. 8:26-27, John 17:9-26)**

Consistently praying on behalf of and for others, seeing frequent and specific results.

## Individual Style/Social Style

What does the scripture below teach us about our personality?

For you created my inmost being; you knit me together in my mother's womb.  
I praise you because I am fearfully and wonderfully made; your works are wonderful,  
I know that full well. My frame was not hidden from you when I was made in the secret place.  
When I was woven together in the depths of the earth, your eyes saw my unformed body.  
All the days ordained for me were written in your book before one of them came to be.  
Psalm 139:13-16

- God made each and everyone of us in a special way for his purpose. He has a plan for you and me.
- God's character goes into the creation of every person.
- Mental & emotional qualities that distinguish an individual

**Contact Debby Larsen([dlarsen@qlbc.org](mailto:dlarsen@qlbc.org) or ( 209.951.7380) for an Individual/Social Style Assessment.**

**Complete it and record your results on the Profile Sheet.**

## Growth Phase

What do these scriptures teach us about spiritual growth and maturing?

In fact, though by this time you ought to be teachers, you need someone to teach you the elementary truths of God's word all over again. You need milk, not solid food! Anyone who lives on milk, being still an infant, is not acquainted with the teaching about righteousness. But solid food is for the mature, who by constant use have trained themselves to distinguish good from evil. Hebrews 5:12-14

Therefore let us leave the elementary teachings about Christ and go on to maturity, not laying again the foundation of repentance from acts that lead to death, and of faith in God, instruction about baptisms, the laying on of hands, the resurrection of the dead, and eternal judgment. And God permitting, we will do so. Hebrews 6:1-3

But grow in the grace and knowledge of our Lord and Savior Jesus Christ. To him be glory both now and forever! Amen. 2 Peter 3:18

- Each of us is still growing in the Lord
- Various natural life seasons will play into our calling
- No matter where you are in terms of growth, there is a place for you!

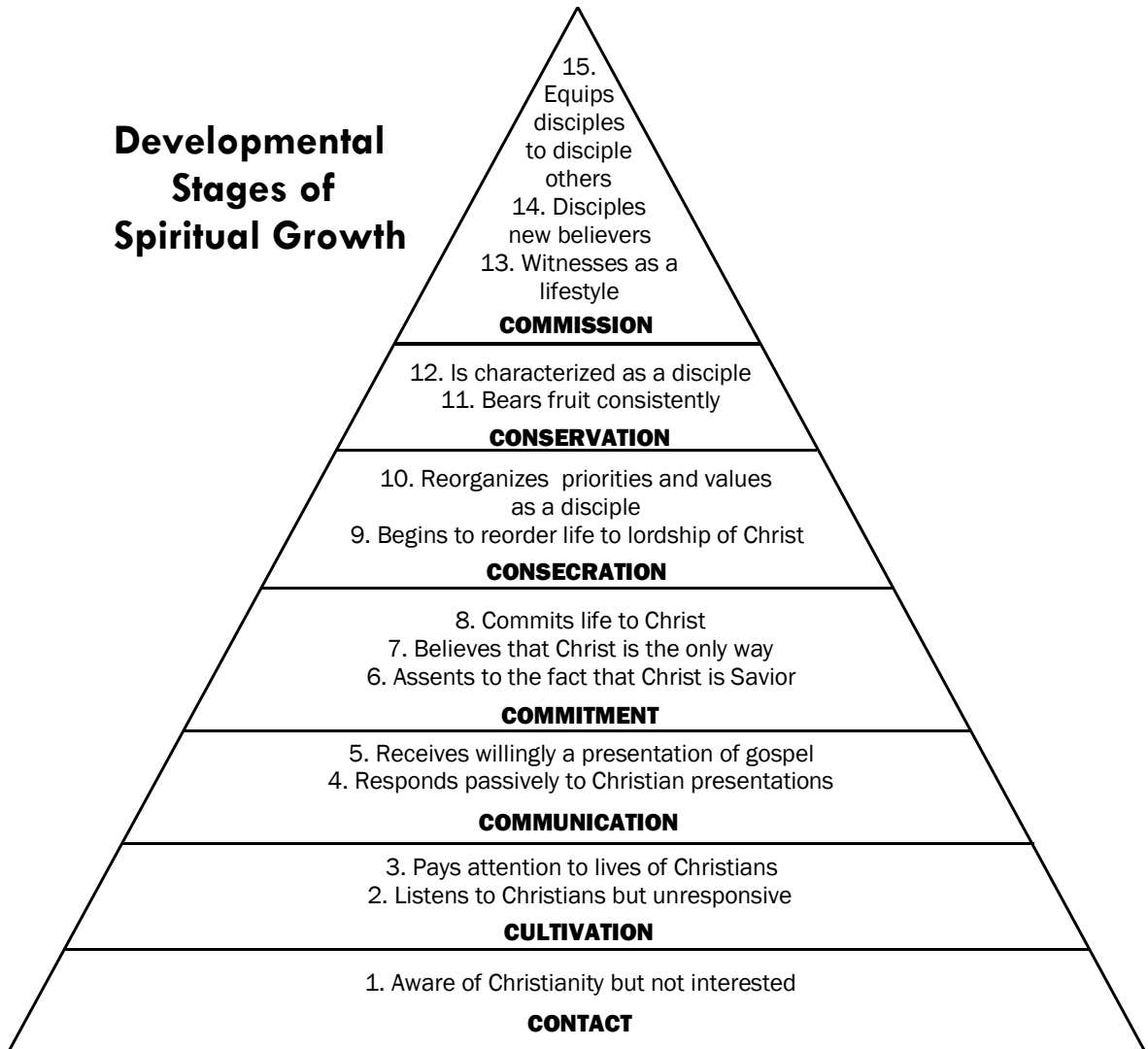
What do these scriptures teach us about our priorities, and how should we use our time?

Be very careful, then, how you live--not as unwise but as wise, making the most of every opportunity, because the days are evil. Therefore do not be foolish, but understand what the Lord's will is. Ephesians 5:15-17

Do not store up for yourselves treasures on earth, where moth and rust destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moth and rust do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also. Matthew 6:19-21

According to this pyramid, where would you place yourself?  
in terms of spiritual maturity?

**Developmental  
Stages of  
Spiritual Growth**



**The Discipleship Pyramid**

(from Avery T. Willis, Jr., *MasterLife*)

Revised 01/03

**Natural Strengths**

God has given each of us abilities to do certain things well. Romans 12:6a (NLT)

- Your natural abilities are the talents you were born with.
- All our abilities come from God.
- Average person has 500 – 700 different skills and abilities

Whatever you do, do it for the glory of God. I Cor 10:31 (NLT)

- Every ability can be used for God’s glory

There are different abilities to perform service, but the same God gives ability to all for their particular service. I Cor 12:6 (TEV)

- What I am able to do and what does God want me to do?
- *“Your abilities were not just given to make a living; God gave them to you for your ministry.”* Pastor Rick Warren

God has given you some special abilities; be sure to use them to help each other, passing on to others God’s many kinds of blessings. I Peter 4:10 (LB)

**Uncovering your Natural Strengths**

What jobs (in or out of the home, paid or volunteer, Christian or secular) have you had in which you felt you experienced some success, felt confident about your abilities, and enjoyed your work?

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What abilities did those jobs require?

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What hobbies or other recreational pursuits have you done in which you felt a sense of accomplishment and a degree of mastery? (Examples: gardening, music, athletics, catering or cooking, computer programming, etc.)

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What abilities did those hobbies require?

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What do you consider to be your top natural talents/abilities?

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**Divine Design Profile**

*Mail in a copy*

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_ zip code: \_\_\_\_\_ Phone # \_\_\_\_\_

E-mail address \_\_\_\_\_ Cell phone: \_\_\_\_\_

**D**esire/ **P**assion

- 1.
- 2

**E**xperiences

- 1.
- 2

**S**piritual **G**ifts

- 1.
- 2.

Individual **S**tyl**e**/**S**ocial **S**tyl**e** \_\_\_\_\_

**N**atural **S**trengths/**A**bilities

- 1.
- 2

**G**rowth **P**hase \_\_\_\_\_

**Ministry Areas Identified**

Please mail a copy of this form to:

Quail Lakes Baptist Church

Debby Larsen

1904 Quail Lakes Dr.

Stockton 95207

[dlarsen@qlbc.org](mailto:dlarsen@qlbc.org)

209.951.7380