Thanks for your interest in our Summer Ministry Staff. This letter includes some helpful information in regards to our application and employment process as well as a description of the summer programs and general goals.

Day Camp has been a part of ministry at Quail Lakes Baptist Church for over twenty years now and it has been, and continues to be a vital and growing outreach that has impacted countless families in the Stockton community. It is important that we distinguish this as a ministry opportunity and not just a summer job. Every year we look to put together a team of flexible, energetic, and hard working individuals who love Christ.

For those of you who have never been a part of Day Camp at Quail Lakes Baptist Church here are some specifics. This ministry runs nine weeks over the course of the summer, beginning June 1st and ending July 31st. There is no camp the week of June 22nd. We have both a younger camp (1st – 5th grade) and an older camp (6th – 8th grade). The basic Day Camp day runs from 9:00 a.m. to 3:30 p.m., and includes various activities that the staff designs and implements, such as Bible stories, ministry projects, songs, skits, gym games, crafts, tours, trips out of town, etc. Day Camp also provides extra care for parents who need it before and after camp. Doors are open from 7:00 a.m. to 5:45 p.m. The staff will rotate through pre/post-care needs.

As we all know, summer is a time of fun while on break from school; however, your first commitment will have to be to the ministry. We do strive to balance the emotional, physical and recreational needs of our staff. If this opportunity sounds like a great summer, please complete the application and send to the address below.

Application deadline is: March 6th, 2020

Please send completed application to:

Mike Tackett
1904 Quail Lakes Drive
Stockton, CA 95207
Or attach to an email to: mike@qlbc.org

For further questions call Mike at: (209) 951-7380 x119
Requirements for working at Day Camp are as follows:
Staff Members must:
- Have a personal relationship with Jesus Christ
- Be CPR trained (We will provide this training if not certified)
- Be able to attend required meetings (listed in application packet)
- Sign the covenant of agreement/Agree with NAB statement of Faith/QLBC Code of Ethics
- Want to work hard and be a team player
- Love kids

The application process for Team Members is as follows:
- Obtain and fill out a Day Camp application
- Have both the Personal Reference Form and Spiritual Reference Form completed and turned in with application.
- You will be contacted to schedule an interview

As for the employment itself, the following are important Day Camp dates:

Deadline for Team Member Applications: March 6th
Staff training weekend/work day: May 22nd & May 23rd (mandatory)
CPR training: May 16th 9am-2pm (if needed)
Day Camp dates: June 1st – July 31st
No Day Camp: June 22nd – June 26th, July 3rd
Weekly Bible Study: Monday evenings 6-7 p.m. (dinner included)
Position Descriptions for Day Camp 2020

(1) Program Staff (20-40 hrs) for younger camp
Responsibilities include:

- Curriculum for assemblies (Bible story, songs, skits)
- An effective amount of Unit-Time ideas if leaders need help
- Running the DC store and providing necessary upkeep
- Crafts closet – making sure we utilize what we have and are stocked adequately
- Emcee of Monday morning assembly
- Setting up Friday rotations
- Game set-up and clean up
- Running games or activities
- Sports closet maintenance and inventory
- Being present at all planning meetings with input

(7) Younger Camp Counselors (full-time) Must be 17+
Accountable for a unit of campers entering grades first through fifth.
Responsibilities include:

- Overseeing 8-14 kids and one Jr. Team Member or volunteer.
- Transporting unit to and from destination, leading Unit-Time, enforcing DC rules and discipline when needed, planning weekly activities and guiding your group daily through them. For example: games, crafts, swimming, tours or special trips.
- Being an example of Christ.
- Knowing where every camper is every second of the day.
- Working with other staff members, sharing responsibilities as well as carrying out any additional tasks assigned by the Director or Assistant Director.
- Attending training sessions, teamwork activities, weekly Bible study and any other meetings announced in advance.

(4) Older Camp Counselors (full-time) Must be 17+
Accountable for a group of campers entering grades sixth through eighth.
Responsibilities include:

- Transporting unit to and from destination, leading Unit-Time, enforcing DC rules and discipline when needed, planning weekly activities and guiding your group daily through them. For example: games, crafts, swimming, tours or special trips.
- Being an example of Christ.
- Knowing where every camper is every second of the day.
- Working with other staff members, sharing responsibilities as well as carrying out any additional tasks assigned by the Director or Assistant Director.
- Attending training sessions, teamwork activities, weekly Bible study and any other meetings announced in advance.

(4) Pre/Post-Care Workers (part-time) Must be 16+
Responsibilities include:

- Planning activities/games for campers from 3:15 to 5:45 every day.
- Answering office phone, talking with parents, registering and/or taking payments.
- Checking used rooms for cleanliness and picking up gym trash.
Application for Summer Ministry Staff  
Quail Lakes Baptist Church

Name _________________________________________________________________

Address ________________________________________________________________

City _______________________ State __________ Zip __________________________

Phone ____________________

Age _________ email ______________________________________

Briefly describe when you became a Christian.

Briefly describe what God has been doing in your life recently.

Why do you want to be a part of Summer Ministry Staff?

Which job(s) are you interested in applying for?

___ Younger camp staff  ___ Older camp staff  ___ Program  ___ Pre/Post Care
Are there any ages you prefer to not work with?

What local church do you attend? ____________________________________________

How long have you attended? _______________________________________________

What experiences have you had with Quail Lakes Baptist Church Day Camp?
Camper _______ Volunteer _______ Paid Position _______ None _______

Please describe any special training or experiences you have had working with children.

Mark any training or hobbies you may have.

__ First Aid   __ CPR   __ Lifeguard
__ Crafts     __ Leather   __ Leading Games
__ Video   __ Leading Singing   __ Cooking
__ Scrap Booking     __ Painting   __ Cheerleading
__ Computers   __ Basketball   __ Soccer
__ Guitar   __ Piano   __ Telling stories
__ Drama   __ Baking   __ Photography
__ Other _________________________________________________________
__ Other _________________________________________________________
Please answer the following questions so I can plan for staff orientation, interviews and other summer events.

1) When is your last day of school (month/day)? ___/___ What school do you attend?

2) If you graduate this year, what day is the ceremony (month/day)? ___/___

3) Are you taking a family/personal vacation anytime between June and July 26th? If yes, list dates.

References: Please list two contacts plus your church leader. Only one may be a personal friend or relative.

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<td>Address</td>
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<tr>
<td>Church Leader</td>
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Statement of Commitment
I have read this packet thoroughly and understand the commitment I am making to Summer Ministry Staff. If I am selected to be a part of the team, I am willing to commit myself to:

- Give wholeheartedly of myself to the ministry.
- Being punctual and living up to my responsibilities.
- Actively encourage my team and refrain from sarcasm and gossip.
- A consistent quiet time and prayer life for staff, the ministry, children and myself.
- Be a loving example of Christ to all I come into contact.

Signed ________________________________ Date __________

Parent Signature (if under 18) _____________________________ Date ______

Quail Lakes Baptist Church
1904 Quail Lakes Dr. Stockton CA 95207

Director of Children & Family Ministries
Mike Tackett
Phone: (209)951-7380
mike@qlbc.org
Interviews

1) After I receive your application, I will call you to set up a time for an interview. Interviews will most likely be held over spring break in the Day Camp Office. If necessary, I will set up a special interview date.

2) The interview process will last approximately 30-35 minutes. After you are introduced to the panel there will be four basic sections to the interview.

   a) A chance for you to tell us about yourself

   b) You giving a 5-minute Bible Story Lesson (choose one of the following) (Think like you are telling the story to a room of 1st-5th graders)
      - Noah and the Ark (Genesis 6)
      - David and Goliath (1 Samuel 18)
      - Walls of Jericho (Joshua 6)
      - Story of Esther (Book of Esther)

   c) You will be answering some situational questions letting us know what you would do and how you would handle each situation.

   d) There will be a time for you to ask any questions or for any additional information that would be helpful to you.
Summer Ministry Staff
Spiritual Reference Form
(To be filled out by your Pastor, Youth Pastor, Sunday School Teacher, or Bible Study Leader.)

Please complete and return to the applicant in a sealed envelope to send in with their application due on March 6th.

The following person is applying for a summer ministry job with Quail Lakes Baptist Church. We are seeking ministry team members who have spiritual maturity and character. It is our desire to gather information for this application process. We appreciate your willingness to provide us with the following information.

To Be Filled Out By Applicant

Applicant’s Name ______________________________________________________

I understand that this is a confidential questionnaire and that I am waving my rights to any access to this recommendation.

Signature of Applicant ____________________________ Date _________

1. How long have you known the applicant? ______________

2. In what capacity? _________________________________

3. Please rate the applicant in the following areas:

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<th>Poor</th>
<th>Very Poor</th>
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4. Are there any strengths or weaknesses on which you would like to comment?

5. Recommendation (Please mark one).

   Highest Recommendation
   Recommend with confidence
   Recommend
   Recommend with some reservation
   Not Recommend

6. Does the applicant:
   a. Attend church regularly? If so, where?
   b. Participate in a Bible study or small group?
   c. Have a positive Christian witness?

Print Name _______________________________ Title __________________

Signature _______________________________ Date __________________

Day Phone ______________________________ Evening Phone __________________

Quail Lakes Baptist Church
1904 Quail Lakes Dr. Stockton CA 95207

Director of Children & Family Ministries
Mike Tackett
Phone: (209) 951-7380
mike@qlbc.org
Personal Reference Form
(To be filled out by a friend, teacher, or previous employer.)

Please complete and return to the applicant in a sealed envelope to send in with their application due on March 6th.

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Print Name ____________________________ Title ________________

Signature ______________________________ Date ________________

Day Phone ______________________________ Evening Phone __________________

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